Global Health Impact Organization
Code of Ethics

Mission Statement
The Global Health Impact Organization (the Organization) aspires to advance global access to essential medicines, with particular focus on resource-poor settings, by providing data that can encourage the development of equitable access to medicines policies that have the greatest impact on global health.

Personal and Professional Integrity of Board and Employees
All members of the Advisory Board and staff of the Organization commit to conducting their work honestly, openly, and with integrity.

Advisory Board
The Advisory Board is responsible for:

a) Guiding the development of the Organization, and in particular helping it to achieve its mission;
b) Providing feedback on strategies, policies, written materials, reports, etc.
c) Discussing the progress of the organization and advising on its future development.

Legal compliance
The Organization will maintain knowledge of, and comply with, all laws, regulations and international legal instruments relevant to the organization.

Financial Responsibilities
The Organization gives the highest priority to managing its financial resources responsibly. This will include:

a) Putting into place safeguards, including internal controls and accounting systems, to monitor good stewardship of funds;
b) Ensuring that a reasonable portion of its funds will go to programs that advance its mission;
c) Keeping fundraising costs to a reasonable portion of total expenditure.

Transparency
The Organization is committed to providing all relevant and reasonable information to the public within a timely manner. Code of Ethics and Conflicts of Interest Policy are available on the website: global-health-impact.org

Monitoring and Evaluation
The Organization will regularly review the impact of its work, incorporating any lessons learned.

Inclusiveness
The Organization actively promotes inclusiveness and diversity in its recruitment, hiring and retention.